### Your Digital Field Marketing Organization



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# The Affordable Care Act October 2020

### Total Financial Governance®

6	Estate Planning	Estate Planning Techniques	Ownership Structures	Trust & Charities	Will & other legal documents	Optimal Financial Realization
5	Retirement Planning	Social Security	IRAs and Roth IRAS	401k, 403b, SEPs, and Corporate plans	Retirement Income & Distribution Strategies	Factors Affecting Business Selection
4	Taxes and Investments	Tax Structures & 1040 Optimization	Annuities	Stocks, Bonds, Mutual Funds	Risk & Return, MPT, IPS	College Education Financing
3	Cash Flow Management	Budgeting	Time value analysis Cash Reserves & equivalents	Managing Credit & Debt	Tangible Assets & Home Financing	Cashbacks & Discounts
2	Risk Management	Life Insurance	Health Insurance	Medicare Optional	Auto & Home Insurance	LTC & Disability Income Insurance
1	The T.R.O.T. Financial Planning System					

#### Your Need to be Licensed



#### General Lines Agent

Life, Accident, Health and HMO, Property and Casualty

#### ALVARO ALONSO CASTELLANOS

78 W FRENCH OAKS CIR THE WOODLANDS, TX 77382

#### is authorized to transact business as described above

License No: 988536

Issue Date: 11-23-1999

Expiration Date: 08-31-2022

Generated by Sircon 222413507





IS HEREBY AUTHORIZED TO TRANSACT BUSINESS IN ACCORDANCE TO THE LICENSE DESCRIPTION SHOWN BELOW:

#### General Lines Agent

Life, Accident, Health and HMO, Property and Casualty

Issue Date: 11-23-1999

Expiration Date: 08-31-2022

LICENSE NUMBER: 988536

Generated by Siroon 222413507

#### Your Need to be Certified

#### Registration Completion Certificate

alvaro castellanos

NPN(s): 3220736,,

Individual Marketplace

Registration status for Plan Year 2021: Completed on 09/07/2020



Health Insurance Marketplace

Overview of Plan Year 2021 Registration and Training

#### Marketplace Recognition



This certificate is proudly presented to

#### **ALVARO CASTELLANOS**

in appreciation of your contribution and success during the 2020 Health Insurance Marketplace Open Enrollment Period. Thank you for the impact you are making in your community by helping Americans get access to a qualified health plan.



December 19, 2019

DATE





### The New Social Healthcare Marketplace

The World of No Subsidies

The World of Subsidies

The World of no Subsidies

The World of Subsidies

#### The Products

#### The World of No Subsidies

- Short Term Medical
- Multiple Risk Life Insurance
- Supplemental Coverage
  - Dental & Vision
  - Accident
  - Critical Illness
  - Cancer/Heart & Stroke

#### The World of Subsidies

The World of no Subsidies

Metallics

The World of Subsidies

Metallics

#### **Essential Health Benefits (EHB)**

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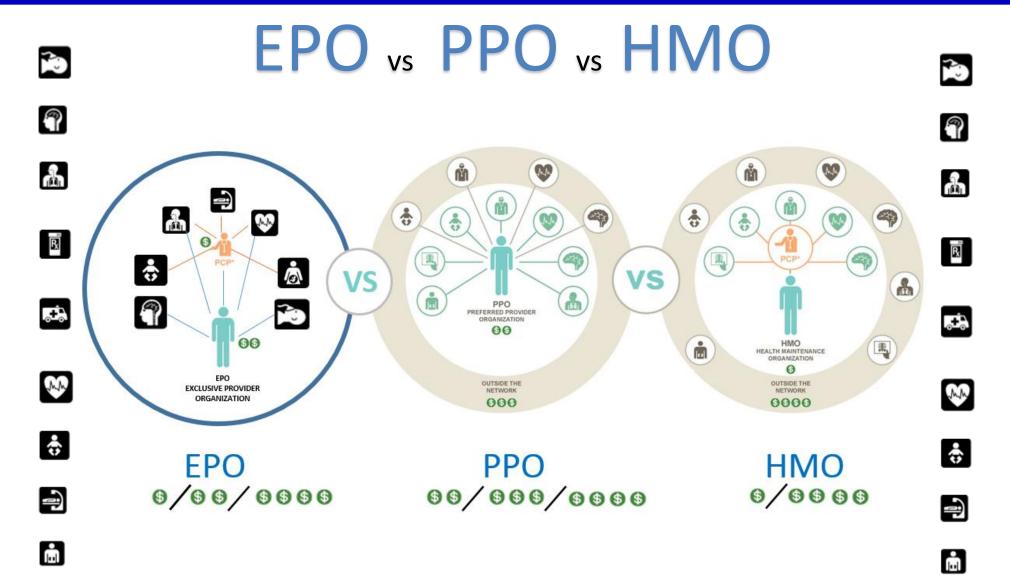




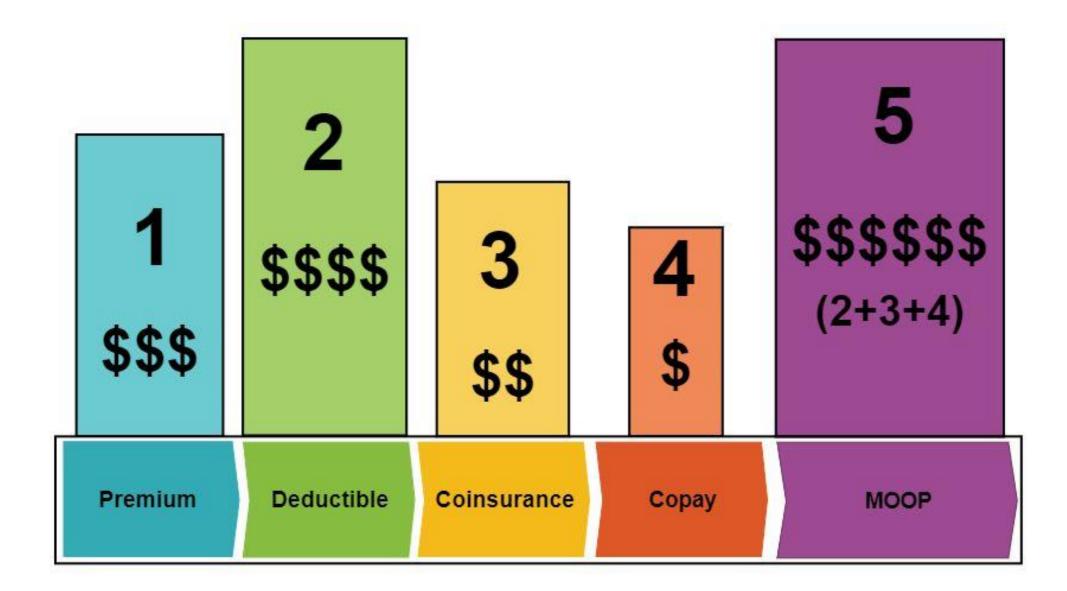
#### The Metallic Products



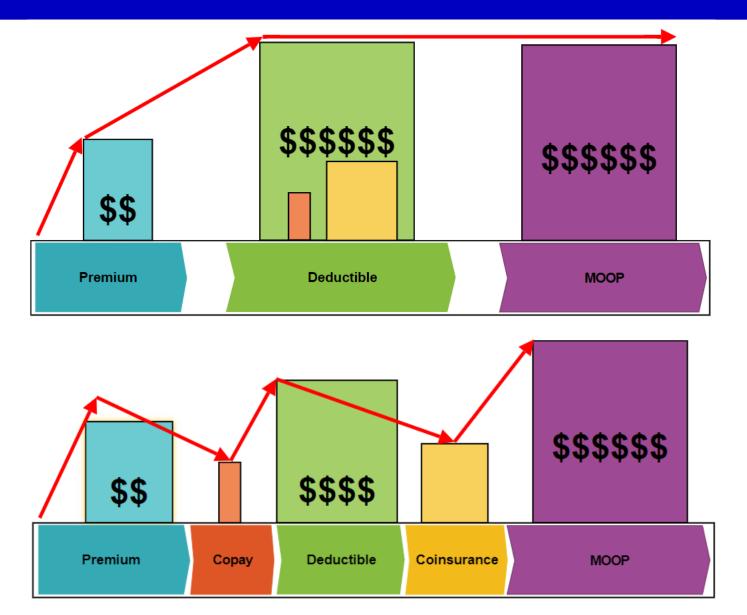
#### The Networks



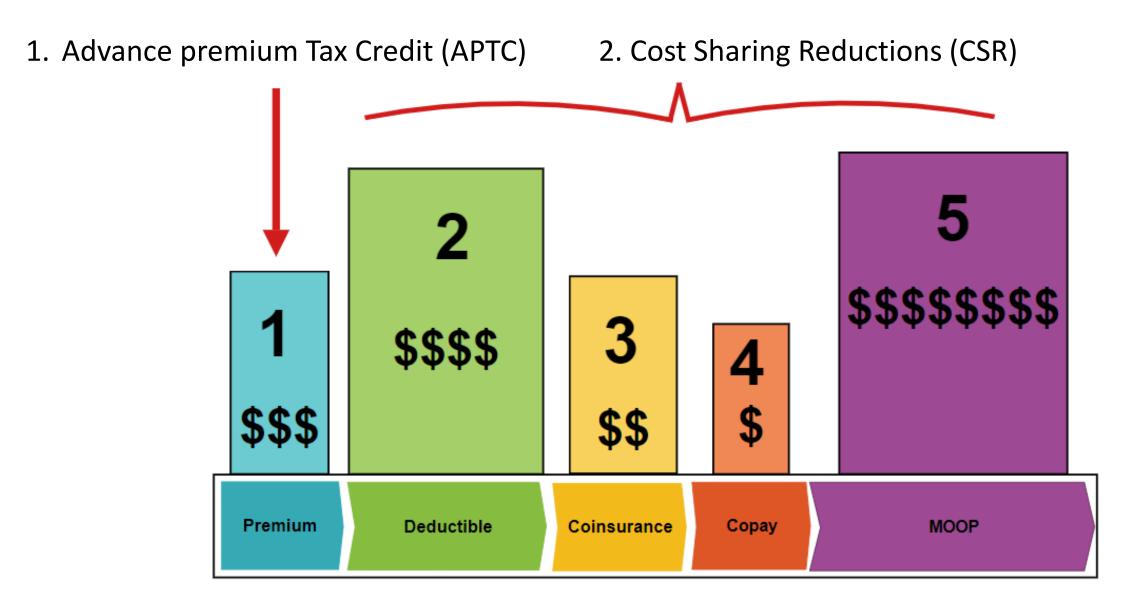
#### The Cost Structure of a Health Insurance Plan



#### The Cash Flow Structure in an ACA plan



### How can we Help?



#### **2021-Annual Cost Sharing Limits**



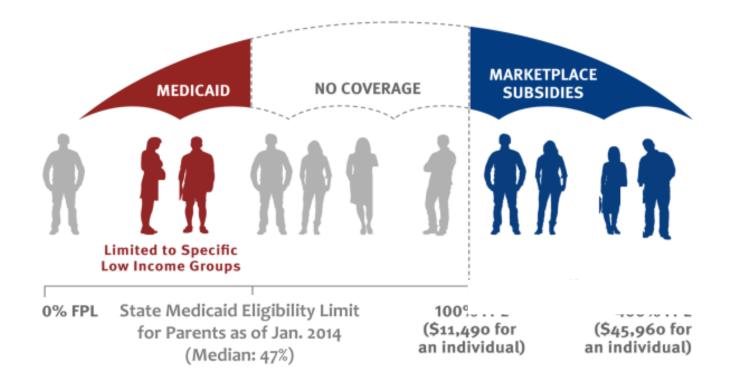
#### 2021 Federal Poverty Level Chart with Cost Sharing Reductions

Household Size	100%	138%	150%	200%	250%	300%	400%
1	\$12,760	\$17,609	\$19,140	\$25,520	31,900	\$38,280	\$51,040
2	\$17,240	\$23,791	\$25,860	\$34,480	\$43,100	\$51,720	\$68,960
3	\$21,720	\$29,974	\$32,580	\$43,440	\$54,300	\$65,160	\$86,880
4	\$26,200	\$36,156	\$39,300	\$52,400	\$65,500	\$78,600	\$104,800
5	\$30,680	\$42,338	\$46,020	\$61,360	\$76,700	\$92,040	\$122,720
6	\$35,160	\$48,521	\$52,740	\$70,320	\$87,900	\$105,480	\$140,640
7	\$39,640	\$54,703	\$59,460	\$79,280	\$99,100	\$118,920	\$158,560
8	\$44,120	\$60,886	\$66,180	\$88,240	\$110,300	\$132,360	\$176,480
	94 % of AV in Silver Plan		87 %	73 %			

Source: https://www.healthcare.gov/glossary/federal-poverty-level-FPL/ 09/07/2020

#### The Medicaid Gap

In states that do not expand Medicaid under the ACA, there will be large gaps in coverage available for adults.

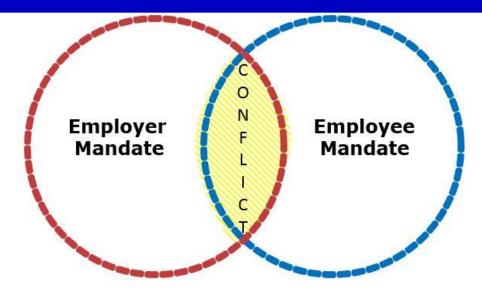




### Texas Children Health Plan - CHIP

Texas Children's <sup>*</sup> Health Plan	MEDI	ICAID	CH	СНІР	
Family Members (Adults plus children)	Monthly Family Income*	Yearly Family Income*	Monthly Family Income*	Yearly Family Income*	
I**	\$1,385	\$16,612	\$2,093	\$25,105	
2	\$1,875	\$22,491	\$2,833	\$33,990	
3	\$2,365	\$28,369	\$3,573	\$42,874	
4	\$2,854	\$34,248	\$4,314	\$51,758	
5	\$3,344	\$40,127	\$5,054	\$60,642	
6	\$3,834	\$46,005	\$5,794	\$69,526	
7	\$4,324	\$51,884	\$6,535	\$78,411	
8	\$4,814	\$57,762	\$7,275	\$87,295	

### The Employer/Employee Intersection



- > Overlap has to do with **affordability.**
- ➤ Deemed affordable if employee's share of lowest cost of selfonly coverage does not exceed 9.83 % of household income.
- ➤ May use W -2 Form Box 1, Rate of Pay or Federal Poverty Level chart

### Health Reimbursement Arrangements HRA's

Health reimbursement arrangements (HRAs) are a type of accountbased health plan that employers can use to reimburse employees for their medical care expenses.

#### Three Types

- Individual Coverage HRA
- Excepted Benefit HRA
- Qualified Small Employer HRA QSEHRA

### Individual Coverage HRA's Affordability

ICHRA Affordability

Self Only Lowest cost silver plan monthly premium minus Monthly ICHRA amount



Employees Household Income / 12

## The Required Contribution Percentage 9.78 %

### Get Ready to Apply



To apply for or re-enroll in your Marketplace coverage, visit **HealthCare.gov** or call the Marketplace Call Center at 1-800-318-2596. TTY users can call 1-855-889-4325.

To help make the application process faster and easier, gather this information before you start your application. You won't need all of this information if you're applying for coverage without savings.

What do I need?	Why do I need this?	Have it ready!
Your information	Your Marketplace application will ask you for some basic information, including your name and date of birth.	
Information about your household	Your Marketplace application will ask you about each person in your household, even those not applying for coverage.  For the Marketplace, your household usually includes the tax filers and their tax dependents, but there are exceptions. Sometimes the Marketplace includes people you live with who aren't in your tax household.  Include yourself on your application. Here's a basic list of the other people you should generally include, if these people are in your household:  Your spouse  Your children who live with you, even if they make enough money to file a tax return themselves  Anyone you include on your tax return as a dependent, even if they don't live with you  Anyone else under 21 who you take care of and who lives with you  Your unmarried partner, only if one or both of these apply:  *They're your dependent for tax purposes  *They're the parent of your child  For more information, visit HealthCare.gov/income-and-household-information/household-size, or call the Marketplace Call Center.	

What do I need?	Why do I need this?	Have it ready!
Home and/or mailing addresses for everyone applying for coverage	Where you live can affect what health coverage you're eligible for.  You'll enter your home address to show if you're a resident of the state where you're seeking coverage. You'll select your state at the beginning of the application.  You'll be asked for your mailing address. Often, this will be the same as your home address. If it's not, provide a mailing address in the state you live in.  If anyone on your application has a different home or mailing address, you'll need to have it also.	
Information about everyone applying for coverage	Your Marketplace application will ask you to enter some basic information about everyone applying for coverage, including their relationship to you.	
Social Security Numbers (SSNs) for everyone on your application	Your Marketplace application will ask you to enter each person's 9-digit SSN, even those not applying for coverage. The Marketplace will confirm the SSNs with Social Security, based on the consent you'll give at the start of your application. If you don't enter an SSN, you may need to provide more information at a later time.	
Information about the professional helping you apply, if any	If a professional is helping you complete your application, you'll enter their information. These professionals include: navigators, certified application counselors, in-person assistance personnel, agents, and brokers.	
Immigration document information (this only applies to lawfully present immigrants)	If you or anyone else on your application is a lawfully present immigrant, you'll be asked to provide information from your immigration documents.	
Information on how you'll file your taxes	If you file federal income taxes and are married, the Marketplace needs to know if you file separately or jointly. You'll also be asked about who you claim as a tax dependent.	
Employer and income information for everyone in your household	Your Marketplace application may ask you about the income, expenses, and deductions of everyone in your household, even those not applying for coverage.  The Marketplace counts as these as income:  Wages and salaries, as reported on your W-2 form and pay stubs  Tips  Net income from any self-employment or business  Unemployment compensation  Social Security payments, including disability payments (but not Supplemental Security Income (SSI))  Alimony  Retirement or pension income, including most IRA or 401k withdrawals  Investment income, like dividends or interest  Rental income  Other taxable income  For more information on income or what income sources to include, visit Health Care.gov/income-and-household-information/income.	

### Get Ready to Apply

What do I need?	Why do I need this?	Have it ready!
Your best estimate of your household income	Your Marketplace application may ask you to estimate what your household's income will be in the year you'll be covered.  If you're not sure, it's okay to make your best estimate. If your income changes, or is different than what you estimated, you'll need to update this information later. For more information, visit HealthCare.gov/reporting-changes/why-report-changes.  To help you calculate your household income, visit HealthCare.gov/income-calculator.	
Health coverage information (this only applies if anyone in your household currently has a health plan)	Your Marketplace application will ask if anyone in your household is currently enrolled in health coverage, including Medicaid, the Children's Health Insurance Program (CHIP), Medicare, TRICARE, VA health care program, Peace Corps, or coverage through individual insurance (including Marketplace coverage) or an employer.  If anyone has coverage now, gather their policy numbers. You can find this information on their insurance card or documents they get from their plan.	
Employer information for each person in your household	Your Marketplace application will ask you to enter information about offers of health coverage you may have through your job or through a family member's job. It will also ask you to enter employer contact information for each person in your household who has a job.	
A completed "Employer Coverage Tool" (this only applies if anyone in your household has or is eligible for coverage through their employer)	You should fill out an "Employer Coverage Tool" for each member of your family who's eligible for traditional health coverage through a job, even if that person isn't enrolled in the job based plan or isn't applying for Marketplace coverage. You can get this information from your employer. This optional tool helps you gather information you may need for your application in one spot.  To get a copy of this form, visit HealthCare.gov/downloads/employer-coverage-tool.pdf. Your employer can help you fill this out.	
Health Reimbursement Arrangement (HRA) notice (this only applies if anyone in your household is offered an HRA through their employer)	If someone works for a business that offers help paying for a health plan or health care expenses through an HRA, use the notice from the employer to complete your Marketplace application. Visit HealthCare.gov/job-based-help to learn more.	

#### **Enrollment Periods**

The Open Enrollment Period -Fall 2020 Jan 1, 2021 Nov 1, 2020 - Dec 15, 2020 The Marketplace sends an Health coverage for Open Qualified individuals make Open Enrollment period annual notice to all enrollees Enrollment period plan plan selections with regular effective dates (i.e., not selections becomes effective during the fall to inform them of under an SEP) for plan year 2021. Plan selections the upcoming Open Enrollment for plan year 2021. completed and received by the Marketplace from period. November 1, 2020 to December 15, 2020 can become effective January 1, 2021. Consumers must complete their plan selections by December 15 and generally must pay their portion of the premium by the issuer's deadline for their health coverage to become effective on January 1.

### How the Marketplace Works

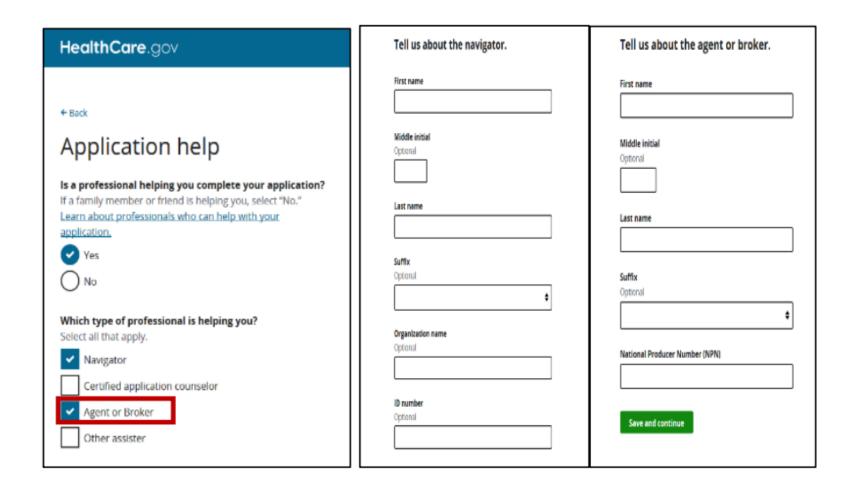


Create an Account

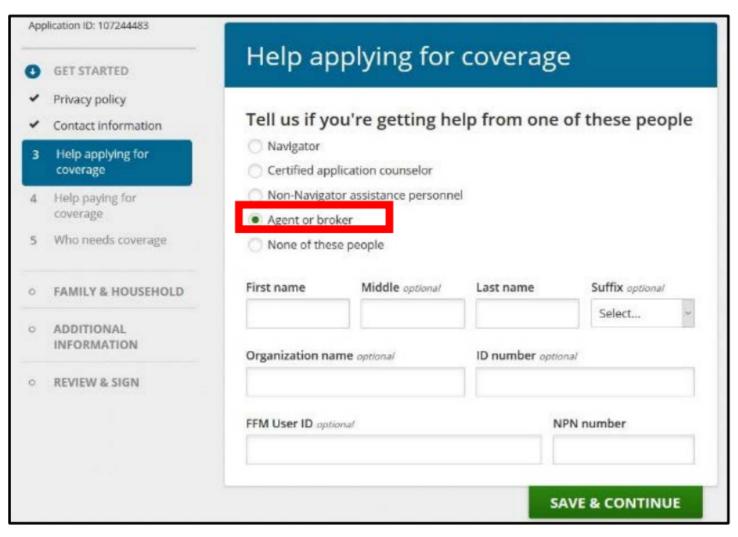
Apply for Federal Subsidy

Select a Plan Enroll in Plan

### Application Help – Short application

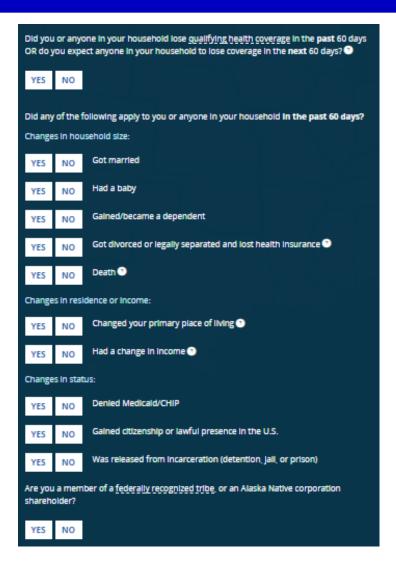


### Application Help – Long application



How to Instruct Consumers to Insert Your National Producer Number on Marketplace Applications

### Special Election Periods (SEP)



#### 2021 ACA Product Review



#### 2021 ACA Product Review

Date Enrolled	Effective Date	Effective Date		
	Name	Age/DOB		
First Adult				
Spouse				
Member 3				
Member 4				
Member 5				

Address		
City/State/Zip Code	Phone Number	
Client Email/OI		
Marketplace User Id/OI:		

	2020-Current	2021-New Plan
Carrier		
Product Name		
Subsidy Amount		
Pocket Premium		
Total Monthly Premium		
Deductible (I)		
Max Out of Pocket (I)		
Network Name/Type		
PCP Name		
Advisor Name		
FFM Subscriber ID		

### Questions?



(832) 850 6873 www.prinsuco.com